

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

<b>PUBLIC EMPLOYEE INFORMATION</b>	
Name of public employee:	John Coty Jr
Title or Position:	Member of the Town of Lee Conservation Commission
Agency/Department:	Conservation Commission
Agency address:	32 Main Street, Lee, MA 01238
Office Phone:	(413) 243-5500 ex: 971
Office E-mail:	concom@town.lee.ma.us
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
<b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>	
Describe the issue that is coming before you for action or decision.	Request for Determination of Applicability Kristen O'Brien 200 Fox Drive Map 30 Lot 140B Clearing of land for personal residential use (as stated on the Conservation commission agenda of 7/16/2025)
What responsibility do you have for taking action or making a decision?	The other members of the Conservation Commission and myself are responsible for doing what is in the best interest of the resource area and follow the guidelines and regulations of the Wetland Protection Act. And to work with the state DEP to enforce any remedies or corrective actions to ensure compliance with the Wetland Protection Act
Explain your relationship or affiliation to the person or organization.	Matt Roche is a Lee town resident who appears to be concerned about any resource areas on this property, which align with the Commissions and my concerns and reasonability to protect the resource areas. Matt resides at 25 1st Street Lee, and I reside at 50 1st' Street Lee. In 2011 we had a disagreement over a right of way that was settled in arbitration between Matt and me. We have not had any issues between us since that date. We generally only talk about maintenance needs of 1st Street, a private way that we share in the Town of Lee. I have no bias for or against Matt Roche
How do your official actions or decision matter to the person or organization?	Determine the next steps in the applicants request for their RDA. Whether it means a request for an NOI, an enforcement order or whatever other measures are dictated by the wetland Protection Act or by the state DEP. These actions should alleviate Matts' concern for the protection of the resource areas. The Commissions track record in addressing these types of issues in the past should prove that we take these matters seriously and will do what is necessary to protect resource areas.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	I am sure the Commission and myself will take into consideration any relevant information or facts affecting any resource areas on this property. The Commission has dealt with issues like this in the past and should follow previous actions that the Commission has taken under similar conditions, to ensure fairness to all parties. I am sure we will do what is in the best interest of the resource area, and follow the guidelines and regulations of the Wetland Protection Act I have always had the Wetlands Protection Act as my guide and reason for serving on the Conservation Commission.
If you cannot confirm this statement, you should recuse yourself.	<b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b>
Employee signature:	<input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Date:	<i>John Coty Jr.</i> 7/28/2025

**RECEIVED**

JUL 29 2025

**TOWN OF LEE  
SELECT BOARD**

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.